# 990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations bo not enter social security numbers on this form as it may be made public.

		he Treasury ue Service	Go to <u>www.irs.go</u>		Inspection				
\ Fc	r the	2023 ca	lendar year, or tax year beginnin	ng 07-01-2023 , and ending 06-30-20	024				
Ad Na	dress	pplicable: change nange turn	C Name of organization PUENTE LEARNING CENTER  % ANGELICA CASTRO Doing business as			95-4242		fication number	
Fina returr	al ı/termi	inated				E Telephone	number	-	
- Am	ended	d return	EO1 COLITH BOYLE AVENUE	ail is not delivered to street address) Room/s	suite	·	·		
_ Ap	plication	on pending			(323) 78	80-89	00		
			City or town, state or province, coun LOS ANGELES, CA 90033	ntry, and ZIP or foreign postal code		<b>6</b> Cwass wass	into ¢ 11	F 27F 740	
			<b>F</b> Name and address of princip	and officer:	11/13 -	<b>G</b> Gross rece			
			JEROME GREENING 501 SOUTH BOYLE AVENUE		s	s this a group retubordinates?		Yes 🔽 No	
			LOS ANGELES, CA 90033			re all subordinat ncluded?	es	Yes No	
Tax	-exer	mpt status:	▼ 501(c)(3)	ert no.) 4947(a)(1) or 527		f "No," attach a li	ist. Se	e instructions.	
	ebsit		/W.PUENTE.ORG	, , , , , , , , , , , , , , , , , , , ,	<b>H(c)</b> G	Froup exemption r	numbe	r	
/ Forn	of or	rannization	: V Corporation Trust Associati	ion Cothor	L Year of	formation: 1985	<b>M</b> State	of legal domicile: CA	
C FOIII	1 01 01	rganization	:   Corporation   Trust   Associati	ion   Other	_ rear or	Torridation: 1903	· State	or legal dofficie. Or	
Pa	rt I	Sum	mary		•	·			
aonemance	١	WE ÂRE	scribe the organization's mission PUENTE: PEOPLE UNITED TO G AND OPPORTUNITY IN BOY	ENRICH THE NEIGHBORHOOD THE	ROUGH ED	UCATION. BUIL	DING	BRIDGES TO	
Ĕ	-								
Š	2	Check th	his box $\Box$ if the organization dis	continued its operations or disposed	of more th	an 25% of its net	asset	S.	
	_		of voting members of the govern				3	6	
ACUVIUES &	4	Number	of independent voting members of	4	6				
	5	Total nu	mber of individuals employed in	5	91				
3	6	Total nu	mber of volunteers (estimate if n	necessary)			6	0	
	7a	Total un	related business revenue from Pa		7a	0			
	b	Net unre	lated business taxable income fi	rom Form 990-T, Part I, line 11			7b		
						Prior Year		Current Year	
a	8	Contribu	tions and grants (Part VIII, line 1	h)		7,084,75	4	7,329,073	
enue			tions and grants (Part VIII, line 1 service revenue (Part VIII, line 2	,				-	
Sevenue	9	Program	,	g)		7,084,75	0	7,329,073	
Revenue	9 10	Program Investm	service revenue (Part VIII, line 2	.g) · · · · · · · · · · ·		7,084,75	0 8	7,329,073 0	
Revenue	9 10 11	Program Investm Other re	service revenue (Part VIII, line 2 ent income (Part VIII, column (A) venue (Part VIII, column (A), line	.g) · · · · · · · · · · ·	2)	7,084,75 10 152,72	0 8 2	7,329,073 0 6,748,392	
Revenue	9 10 11 12	Program Investm Other re Total rev	service revenue (Part VIII, line 2 ent income (Part VIII, column (A) venue (Part VIII, column (A), line venue—add lines 8 through 11 (n	g) · · · · · · · · · · · · · · · · · · ·	2)	7,084,75 10 152,72 14,07	0 8 2 4	7,329,073 0 6,748,392 -28,095	
Revenue	9 10 11 12	Program Investm Other re Total rev Grants a	service revenue (Part VIII, line 2 ent income (Part VIII, column (A) venue (Part VIII, column (A), line venue—add lines 8 through 11 (n nd similar amounts paid (Part IX,	es 5, 6d, 8c, 9c, 10c, and 11e)  nust equal Part VIII, column (A), line 1	2)	7,084,75 10 152,72 14,07 7,251,65	0 8 2 4	7,329,073 0 6,748,392 -28,095 14,049,370	
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53165	9 10 11 12 13 14 15 16a	Program Investm Other re Total rev Grants a Benefits Salaries, Professi	service revenue (Part VIII, line 2 ent income (Part VIII, column (A) venue (Part VIII, column (A), line renue—add lines 8 through 11 (nd similar amounts paid (Part IX, paid to or for members (Part IX, other compensation, employee	ry, lines 3, 4, and 7d)		7,084,75 10 152,72 14,07 7,251,65 51 (4,663,16	0 8 2 4 7 0 5	7,329,073 0 6,748,392 -28,095 14,049,370 150 0 5,356,560	
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Cat. No. 11282Y

Form **990** (2023)

For Paperwork Reduction Act Notice, see the separate instructions.

Other program services (Describe in Schedule O.) including grants of \$ ) (Revenue \$ (Expenses \$

8,411,691 Total program service expenses Form 990 (2023) Form 990 (2023) Page 3 **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Yes 1 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🥞 . . . Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Νo 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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Yes

Yes

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Form 990 (2023)

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 🐯

complete Schedule D, Part III 🥦 . . . . . . . . . . . . . . . . . .

negotiation services? If "Yes," complete Schedule D, Part IV 🐿

VIII, IX, or X, as applicable.

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 😼 . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 . . . . . . . . . c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីប៉េក្តាម ទល្បានមេដា និក្សានាម្ខាត់ និក្សានាម្ខាត់ និក្សានាម្ចាត់ និក្សានាម្ចាន និក្សានាម្ចាត់ និក្សានាម្ចាន់ និក្សានិក្សានាម្ចាន់ និក្សានាម្ចាន់ និក

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. . . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . . . . . . . . . . . . . . Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

**b** Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . .

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete

Νo

Νo

Νo

Νo

Nο

Νo

Νo

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Nο

Nο

Nο

No

Yes

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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31

32

33

34

35a

35b

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6

Λ

1a

1b

Yes

Yes

Form **990** (2023)

990	990 (2023)					
t IV	Checklist of Required Schedules (continued)					
		Yes	No			

Pa	Checklist of Required Schedules (continued)			
			Yes	ı
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		N
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's			

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see the Schedule L,

c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Hid the Granketation field to the schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Wases " Complete Schedule R, Part II, III, or IV,

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V .

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

**b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," 

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

Part IV instructions for applicable filing thresholds, conditions, and exceptions):

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

**b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

and Part V, line 1 . . . .

sections 301.7701-2 and 301.7701-3?

30

Part V

entity or family member of any of these persons?

Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			_
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
	by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account, or other financial account in the foreign country:	4a		No
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBATE) organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N o
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
12-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	124		
-	year. 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	IS 'thesp'rgææizhtionstruetioostamahfilæsEiturtio47Զയിറ്റjachedutlæeNsection 4968 excise tax on net investment income? 	16		No
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069	17		

year by the following: a The governing body?

Section C. Disclosure

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18

Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines

Check if Schedule O contains a response or note to any line in this Part VI							
e	ction A. Governing Body and Management						
					Yes	1	
3	Enter the number of voting members of the governing body at the end of the tax	1a	6				
	Yethere are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee						

or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

**b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Did the organization contemporaneously document the meetings held or written actions undertaken during the

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

**b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

**b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . . . . . . . . . . . . . .

Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T

(section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that

State the name, address, and telephone number of the person who possesses the organization's books and records:

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

ANGELICA CASTRO 501 SOUTH BOYLE AVENUE LOS ANGELES, CA 90033 (323) 780-8900

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

1b

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9

10a

10b

11a

12a

12b

13

14

15a

15b

16a

16b

6

Νo Νo Νo Nο

Υe

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Νo

Form 990 (2023)

Yes	
Yes	

Nο

No

Νo

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was Blathe organization become aware during the year of a significant diversion of the organization's assets? . . Did the organization have members or stockholders? . .

organization's mailing address? If "Yes," provide the names and addresses in Schedule O  $\,$  .

**b** Describe on Schedule O the process, if any, used by the organization to review this Form 990.

12a Did the organization have a written conflict of interest policy? If "No," go to line 13 .

Did the organization have a written document retention and destruction policy?

If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.

interest policy, and financial statements available to the public during the tax year.

a The organization's CEO, Executive Director, or top management official .

List the states with which a copy of this Form 990 is required to be filed

**b** Each committee with authority to act on behalf of the governing body?

**10a** Did the organization have local chapters, branches, or affiliates?

**b** Other officers or key employees of the organization . .

Did the organization have a written whistleblower policy? .

- other officer, director, trustee, or key employee? . . . . . . . .
- independent

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.										
Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A) Name and title	(B) Average hours per week (list any hours for	uı	(C) ition (do not check more nless person is both an director/truste	offic	cer a	and a		(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	related organizations below dotted line)	0 =	Institutional Trustee;	Officer	Highest compensated employee Key employee Cofficer		Former	organization (W-2/1099- MISC/1099- NEC)	(W-2/1099- MISC/1099- NEC)	compensation from the organization and related organizations
(1) JEROME G GREENING	40.0			Γ,				107.000		
CEO	0.0			Х				187,089	0	12,516
(2) ANGELICA CASTRO	40.0			Ī				120 106		10.050
V.P. OF FINANCE & ADMIN	0.0			Х				129,196	0	19,950
(3) MATT WELLS	40.0			Ų				110 699	0	12.260
VICE PRESIDENT OF DEVELOPMENT	0.0	+		Х				119,688	0	12,360
(4) Brenda Meza	40.0			Х				116,152	0	9,918
School Principal	0.0			<u> </u>				110,152	V	3,310
(5) MICHELE WOLFE	40.0			Х				100,525	0	6,728
Vice President of Programs	0.0							100,323		0,720
(6) OSCAR CABRALES	2.0			<u> </u>						
SECRETARY	0.0	X						U	0	0
(7) CHUNG WONG	2.0	X							0	0
CHAIRMAN	0.0			<u> </u>				U	J	J
(8) TYLER MP SUTHERLAND	2.0	X						0	0	0
VICE-CHAIRMAN	0.0							v	v	U
(9) JOCELYN ROSENWALD	2.0	X						0	0	0
TREASURER	0.0							٥	U	I
(10) LARA LIGHTBODY	2.0									 
BOARD MEMBER	0.0							0	0	0
(11) SCOTT WILLIAMS	2.0	Х						0	0	0
BOARD MEMBER	0.0							v	V	J
				_						

Pai	t VII Section A. O	officers, Direct	tors, T	Trustees, Key Employ	ees	s, a	nd Hi	ghes	Compensate	d Employees (	con	tinued)	
(A) Name and title  Name and title  Average hours per week (list any hours for related			uı	(C) ition (do not check more nless person is both an director/truste  Institutional Trustee;	offic	er a	and a		(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-		(F) Estima amount of compen from organiz	ated of other sation the
		organizations below dotted line)	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	MISC/1099- NEC)	MISC/1099- NEC)		and re organiz	lated
-													
-													
	Sub-Total												
	Total from continuatio Total (add lines 1b and		t VII, S	ection A					652,650		0		61,47
2		viduals (includin		not limited to those listent the organization 5	ed al	ove	e) who	recei	ved more than		ı		
												Yes	No
3	Did the organization on line 1a? If "Yes," o			, director or trustee, ke	y en	nplo •	yee, o	or higi	nest compensate	ed employee	3		Νο
4	organization and rela			sum of reportable compe eater than \$150,000? <i>If</i>						om the	3		IN O
	individual										4	Yes	
5				accrue compensation fr					organization or i		5		No
Se	ection B. Indepen	dent Contra	ctors	<b>.</b>							_		
1	Complete this table f	for your five hig	hest c	compensated independer t compensation for the								ax vear.	
		-	(A)	· · · · · · · · · · · · · · · · · · ·			, 201			(B)		(C)	)

O1								
n's tax year.								
	(C)							
	Compensation							

<u> </u>	(2022)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0Form **990** (2023)

		(2023)											Page <b>9</b>
Par	VIII		<b>nt of Revenue</b> chedule O contains a r	espo	nse or note	to a	ny line in this Parl (A) Total revenue	(B) Related exem function	l or pt on	(C) Unrelate busines revenu	S	exc tax uı	(D) Revenue luded from nder sections 12 - 514
Contr	ibut	ions, Gifts, Gra	nts, and OtherAmt Sir	nilar	Amounts 1	<b>a</b> Fe	derated campaigr		1a				12 314
		, , , , , , , , , , , , , , , , , , ,					embership dues .		1b		_		
						<b>c</b> Fu	indraising events		1c	75,	215		
							elated organization		1d		_		
						_	overnment grants (con other contributions, g		1e	6,764,	448		
						an	d similar amounts not ove		1f	489,	410		
						g No	ncash contributions in es 1a - 1f:\$	cluded in	10	15	105		
						h To	tal. Add lines 1a-	1f	1g		185	7,329,0	073
				В	Business Co	de						, ,	
	2a												
an e													
eve	b												
9													
ar vic	С												
Š	d											ı	
Program Service Revenue	e												
ď													
	f	All other progra	am service revenue.										
	g	<b>Total.</b> Add line	es 2a-2f			0		<del></del>					
			<b>3</b> Investment income other	e (in	cluding divi	dend	s, interest, and	-	196,868				196,868
			49imilareafrounitales	tme	nt of tax-ex	empt	bond proceeds		0				
			<b>5</b> Royalties	_		•			0			_	
			<b>6a</b> Gross rents	6-	(i) Re	al	(ii) Personal	_					
				6a									
			<b>b</b> Less: rental expenses	6b									
			c Rental income or (loss)				0	0					
			<b>d</b> Net rental incom	e or					0				
		<b>7a</b> Gross amount		   _	(i) Secur	ities	(ii) Other						
			from sales of	7a	7,7	35,14	9						
			assets other than inventory										
nue			<b>b</b> Less: cost or other basis and	7b	1,1	83,62	5						
eve			sales expenses										
Other Revenue			<b>c</b> Gain or (loss)	<b>7</b> c	6,5	51,52	4						
the			<b>d</b> Net gain or (loss	-		_		6,	551,524				6,551,524
0			<b>8a</b> Gross income from fu (not including \$		75,215 of								
			contributions reported See Part IV, line 18				8,48	0					
			<b>b</b> Less: direct expe	ense	S	8a 8b							
			c Net income or (lo			ising	events		-34,273				-34,273
			<b>9a</b> Gross income fro activities.	_		9a		0					
			See Part IV, line 1 <b>b</b> Less: direct expe	l9 . ense	 S	9b		0					
			c Net income or (lo	ss) f	from gamin	gacti	vities		0				
			<b>10a</b> Gross sales of inv	vento	orv. less								
			returns and allow			<b>10</b> a	1	0					
			<b>b</b> Less: cost of goo	ds s	old	10b		0					
			c Net income or (lo	ss) f	rom sales o	of inv			0				
			11a OTHER INCOM	F			Business Code		6,178	6,178			
			OTTER INCOM	_									
			b				1					$\dashv$	
Othe	erRe	venueMiscAmt					<del> </del>					$\dashv$	
			<b>d</b> All other revenue										
			e Total. Add lines	11a-	-11d				6,178				
			12 Total revenue. Se	ee in	structions			14	049,370	6,178			6,714,119
			<u> </u>					14,	, 5 , 6	0,170		For	m <b>990</b> (2023)

Forr	m 990 (2023)				Page <b>1</b> (
Pa	Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations mus	<u>.</u>		izations must compl	
	Check if Schedule O contains a response or note to	any line in this Par			🔽
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	150	150		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	737,879	702,409	20,847	14,623
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	3,654,572	3,478,895	103,252	72,425
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
_		630 563	500 coc l	24.721	15.226
	Other employee benefits	639,563	589,606	34,721	15,236
	Payroll taxes	324,546	307,765	10,133	6,648
11	Fees for services (non-employees):	_			
а	Management	0			
b	Legal	0			
c	: Accounting	57,472	52,507	3,646	1,319
	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,898,799	1,767,274	84,881	46,644
12	Advertising and promotion	0			
13	Office expenses	150,540	112,290	23,563	14,687
14	Information technology	0			
15	Royalties	0			
16	Occupancy	154,242	118,333	33,495	2,414
17	Travel	10,278	9,214		1,064
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	557,274	450,160	89,287	17,827
23	Insurance	185,201	160,757	18,025	6,419
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a DUES & SUBSCRIPTION	162,870	151,606	6,451	4,813
	L SOUTHUR DENTAL O MANNETHANGS	142 207	105 441	27.074	602
	b EQUIPMENT RENTAL & MAINTENANCE	143,207	105,441	37,074	692
	c TELEPHONE	35,018	26,007	8,525	486
	d TRAINING & WORKSHOPS	322,858	303,529	16,687	2,642
	e All other expenses	75,748	75,748		
25	Total functional expenses. Add lines 1 through 24e	9,110,217	8,411,691	490,587	207,939
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ☐ if following SOP 98-2 (ASC 958-720).				

		(2023)					Page <b>11</b>
Р	art X	Balance Sheet					_
		Check if Schedule O contains a response or	note to	any line in this Part IX .	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			1,364,210	1	952,066
	2	Savings and temporary cash investments	•	_	0	2	0
	3	Pledges and grants receivable, net	128,764	3	75,766		
	4	Accounts receivable, net	489,318	4	649,405		
Assets	5	Loans and other receivables from any current	or for	mer officer, director,			
	6	trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu	0	5	0		
		under section $4958(f)(1)$ ), and persons described	ribed i	n section 4958(c)(3)(B)	0	6	0
	7	Notes and loans receivable, net			0	7	0
	8	Inventories for sale or use			20,948	8	20,948
	9	Prepaid expenses and deferred charges .			93,847	9	95,140
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	23,466,560			
	b	Less: accumulated depreciation	10b	10,280,089	6,829,317	<b>10</b> c	13,186,471
	11	Investments—publicly traded securities .			23,334,833	11	18,782,230
	12	Investments—other securities. See Part IV, li	ne 11		0	12	0
	13	Investments—program-related. See Part IV, I	ine 11		0	13	0
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11			58,508	15	62,044
	16	Total assets: Add lines 1 through 15 (must equal line 33)			32,319,745	16	33,824,070
	17	Accounts payable and accrued expenses			624,946	17	1,081,865
	18	Grants payable	0	18	0		
	19	Deferred revenue			846,324	19	510,022
	20	Tax-exempt bond liabilities			0	20	0
S	21	Escrow or custodial account liability. Complete	te Part	IV of Schedule D	0	21	0
yllitie	22	Loans and other payables to any current or for key employee, creator or founder, substantial					
iabilities		controlled entity or family member of any of t	hese p	persons	0	22	0
_	23	Secured mortgages and notes payable to unre	elated	third parties	0	23	0
	24	Unsecured notes and loans payable to unrelate	ted thi	rd parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24).  Complete Part X of Schedule D			0	25	0
	26	<b>Total liabilities.</b> Add lines 17 through 25 .			1,471,270	26	1,591,887
<b>Fund Balances</b>		Organizations that follow FASB ASC 958, che lines 27, 28, 32, and 33.	ck her	e 🗸 and complete			
<b>3alar</b>	27	Net assets without donor restrictions			20,052,234	27	21,657,413
d E	28	Net assets with donor restrictions			10,796,241	28	10,574,770
'n		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 🗌 and			
or	29	complete lines 29 through 33. Capital stock or trust principal, or current fun				29	
ets	30	Paid-in or capital surplus, or land, building or	equipr	nent fund		30	
Assets	31	Retained earnings, endowment, accumulated i	ncome	e, or other funds		31	
	32	Total net assets or fund balances			30,848,475	32	32,232,183
Net	33	Total liabilities and het assets/fund balances			32,319,745	33	33,824,070
							Form <b>990</b> (2023)

Both consolidated and separate basis

2c

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3b

Yes

Νo

Form 990 (2023)

Separate basis

Schedule O.

Consolidated basis

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in

Form 990 (2023)		
Additional Data		Return to Form
	Software ID:	
	Software Version:	
Form 990, Special Condition Descripti	ion:	
	Special Condition Description	

# (Form 990) Department of the Treasury

Internal Revenue Service

Form 990 or 990-EZ.

**SCHEDULE A** 

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the late

Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Open to Pu

OMB No. 1545-0047

open to Publ
Inspection
Employer identification number

		ne organization RNING CENTER					Employer identifica	tion number
- OLIV	IL LLAN	WING CENTER					95-4242175	
	rt I	Reason for Publi						ns.
	organi: —	zation is not a private fo		•		•	•	
1		A church, convention	of churches, or	association of churc	hes described ir	section 170(b	)(1)(A)(i).	
2		A school described in	section 170(b)	<b>)(1)(A)(ii).</b> (Attach S	chedule E (Form	າ 990).)		
3		A hospital or a cooper	ative hospital	service organization o	described in <b>sec</b>	tion 170(b)(1)	(A)(iii).	
4		A medical research org hospital's name, city,		rated in conjunction w	vith a hospital d	escribed in <b>sec</b> t	tion 170(b)(1)(A)(iii	). Enter the
5		An organization operat			iversity owned o	r operated by a	governmental unit d	escribed in <b>section</b>
6		A federal, state, or loc	al government	or governmental unit	described in <b>se</b>	ction 170(b)(1	)(A)(v).	
7	<b>~</b>	An organization that n described in <b>section 1</b>		·		m a governmer	ntal unit or from the o	general public
8		A community trust des	scribed in <b>sect</b> i	ion 170(b)(1)(A)(vi).	. (Complete Part	t II.)		
9		An agricultural researd university or a non-lar	-	• • •		-	_	-
10		An organization that n receipts from activitie from gross investment organization after June	s related to its income and u	exempt functions—sunrelated business tax	ubject to certain able income (le	exceptions, anss section 511	id (2) no more than 3	33 1/3% of its support
11		An organization organi	ized and opera	ted exclusively to test	t for public safe	ty. See <b>section</b>	509(a)(4).	
12		An organization organi one or more publicly s the box on lines 12a tl	upported orgai	nizations described in	section 509(a)	(1) or section 5	09(a)(2). See section	<b>1 509(a)(3).</b> Check
а		<b>Type I.</b> A supporting o supported organization organization. <b>You mus</b>	n(s) the power	to regularly appoint o	r elect a majorii		•	
b		Type II. A supporting management of the su must complete Part IV	pporting organ	ization vested in the				, -
С		Type III functionally i supported organization	-		•			grated with, its
d		Type III non-function not functionally integral (see instructions). You	ated. The orga	nization generally mu	st satisfy a dist	ribution require		` '
e		Check this box if the o					s a Type I, Type II, T	ype III functionally
f	Enter	integrated, or Type III r the number of support		, ,				
g	Liicoi	Provide the following in	-				· · · · · · · · —	
				(iii) Type of organization (described on lines			(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				1- 10 above (see instructions))	Yes	No		
Tota		vork Reduction Act Noti	co coo the T-	structions for	Cat. No. 11285	E	Cahadl	A (Form 990) 2023
COL P	ареги	VOLK REGUCTION ACT NOTI	ce, see the ins	รถ นับเบเเราไปโ	Cat. NO. IIZ85	71	3cnedui	C M (FUI III 33U) 2U23

Schedule A (Form 990) 2023 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year **(e)** 2022 (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (f) Total (or fiscal year beginning in) Gifts, grants, contributions, and 3,186,940 4,456,854 5,597,432 7.153.869 7,337,553 27,732,648 membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge... 3,186,940 4,456,854 5,597,432 7.153.869 7,337,553 27,732,648 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 1,693 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from

Calendar year (a) 2018 **(b)** 2019 (or fiscal year beginning in) 3,186,940 Amounts from line 4. . Gross income from interest, dividends, payments received on 173,313 100,438 securities loans, rents, royalties and income from similar sources Net income from unrelated

Section C. Computation of Public Support Percentage

business activities, whether or not the business is regularly carried 10 Other income. Do not include gain -16,601 -4,436 or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7 through

Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . .

Public support percentage for 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . .

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 

16a 33 1/3% support test-2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

h 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 

(c) 2020

5,597,432

95,080

7,802

(d) 2021

152,728

6,000

8,071

(e) 2022 7,153,869

12

14

15

7,337,553

196,868

-36,575

27,730,955 (f) Total 27,732,648

718,427

6,000 28,415,336

97.591 %

96.003 %

Schedule A (Form 990) 2023

-41,739

4,456,854

line 4.

Section B. Total Support

. . . . . . . . . . . . .

. . . . . . . . . . . . . .

che	edule A (Form 990) 2023						Page <b>3</b>
P	art IIII Support Schedule f						
	(Complete only if you						
	II. If the organization	fails to qualify	under the te	sts listed below	, please comple	ete Part I	l.)
	ection A. Public Support						
	fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
•	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
_	from line 6.)						
	ection B. Total Support			Т	1	1	
	endar year fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
-	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
-	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975.						
с 11	Add lines 10a and 10b.  Net income from unrelated	-			1		
	business activities not included on						
	line 10b, whether or not the						
	business is regularly carried on.	<u> </u>			1		
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)	the even in ation!	a first seemed t	hind formeth on fit	fth tay year as a s	ostion FO1	(a)(3) arganization
14	<b>First 5 years.</b> If the Form 990 is for the check this box and <b>stop here</b>	-			•		
-						· · · · ·	
<u> </u>	Public support percentage for 2023 (			13, column (f))		15	
15 16	Public support percentage from 202					16	
_	ection D. Computation of Inve					10	
<u> </u>	Investment income percentage for 2				nn (f))	. 17	
17 18	Investment income percentage from					18	
10 19a							, and line 17 is not
_ J	more than 33 1/3%, check this box a						
h	<b>33</b> 1/3% <b>support tests—2022.</b> If the						
_	is not more than 33 1/3%, check this	-			•		_

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . .

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3b

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990) 2023

Page 4

#### Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you

12d, of Part I, complete Sections A and D, and complete Part V.)

checked checked box

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

describe the designation. If historic and continuing relationship, explain.

Did the organization have any supported organization that does not have an IRS determination of status under

section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

was described in section 509(a)(1) or (2).

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.

made the determination.

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use. 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

4b or supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that 4c all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the

supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

Substitutions only. Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

each of the supported organizations? If "Yes" or "No", provide details in Part VI.

Supporting Organizations (continued)

Page 5

а				
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in	11c		
S	Part VI. ection B. Type I Supporting Organizations			
			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such	_		
	benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
	ection 7. All Type III Supporting Organizations			
	ection b. Air Type 111 Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	. 65	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations	3		
-	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	tructio	ns)·	
	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	uctio		
ı	<b>b</b> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity	(see		
	instructions)			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	<ul> <li>a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</li> <li>b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the</li> </ul>	2a		

reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.

2b

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3b

instructions)

Page 6

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $0.015\ \text{of line 3}$ (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

excess of income from activity

Section D<sup>Or</sup> อารูปาลิปาก

organizations, in

3j and 4c.

8 Breakdown of line 7:

a Excess from 2019. . .

b Excess from 2020. . .

c Excess from 2021. . .

d Excess from 2022. . .

e Excess from 2023. . .

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting

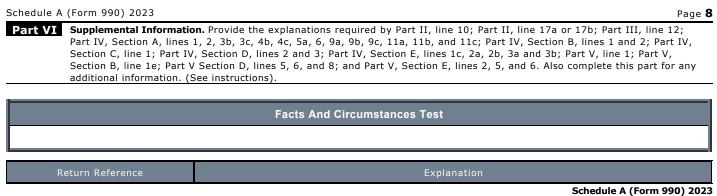
2 Amounts paid to perform activity that directly furthers exempt purposes of supported

1 Amounts paid to supported organizations to accomplish exempt purposes

1

2

3 Administrative expenses paid to accomplish exempt purposes of supported organizations				
4 Amounts paid to acquire exempt-use assets		4		
5 Qualified set-aside amounts (prior IRS approval required - provide details in <b>Part VI</b> )				
6 Other distributions (describe in Part VI). See instruc	tions	6		
<b>7 Total annual distributions.</b> Add lines 1 through 6.		7		
8 Distributions to attentive supported organizations to (provide	which the organization is re	sponsive 8		
details in <b>Part VI</b> ). See instructions				
9 Distributable amount for 2023 from Section C, line 6		9		_
10 Line 8 amount divided by Line 9 amount		10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2023	ions	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required explain in <b>Part VI</b> ).				
See instructions.				
<b>3</b> Excess distributions carryover, if any, to 2023:				
<b>a</b> From 2018				
<b>b</b> From 2019				
c From 2020				
<b>d</b> From 2021				
e From 2022				
g Applied to underdistributions of prior years				
h Applied to 2023 distributable amount				
i Carryover from 2018 not applied (see				
instructions)				
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4 Distributions for 2023 from Section D, line 7:				
<u> </u>				
<b>a</b> Applied to underdistributions of prior years				
<b>b</b> Applied to 2023 distributable amount				
c Remainder. Subtract lines 4a and 4b from line 4.				
<b>5</b> Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> .				
See instructions.				
<b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.				
7 Excess distributions carryover to 2024. Add lines				



#### Schedule B OMB No. 1545-0047 Schedule of Contributors (Form 990) Attach to Form 990, 990-EZ, or 990-PF. 2023 Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** PUENTE LEARNING CENTER 95-4242175 Organization type (check one): Filers of: Section: Form 990 or 990-F7 ☐ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
PUENTE LEARNING CENTER

Employer identification number 95-4242175

Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
RESTRICTED			Payroll
		\$ RESTRICTED	Noncash
	,		(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person
-		\$	Payroll
			Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
		\$_	Noncash
			(Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

(d)

Date received

Schedule B (Form 990) (2023)

**Employer identification number** 

95-4242175

(c)

FMV (or estimate)

(See instructions)

Page 3

Part II	Noncash P
POENTE	LEARNING CEI

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.
(a) No. from Part I	(b) Description of noncash property given
-	
(a) No. from Part I	(b) Description of noncash property given
-	
(a) No. from Part I	(b) Description of noncash property given
-	
(a) No. from	(b)

Part I

(a)

No. from

Part I

(a)

No. from

Part I

Description of noncash property given

(b)

Description of noncash property given

(b)

Description of noncash property given

# **SCHEDULE D**

Department of the Treasury Internal Revenue Service

Name of the organization

PUENTE LEARNING CENTER

(Form 990)

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

			95-	4242175
Pā	ort I Organizations Maintaining Donor			or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line (a) Donor advised funds		(b) Funds and other accounts
ı	Total number at end of year	(a) Donor advised funds		(b) Fullus and Other accounts
2	Aggregate value of contributions to (during year)			
<u>2</u> 3	Aggregate value of grants from (during year)			
	33 3 3 , ,			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor ad the organization's property, subject to the organiza	=		
6	Did the organization inform all grantees, donors, an charitable purposes and not for the benefit of the do impermissible private benefit?	nor or donor advisor, or for any other	purpose con	ferring
Pa	rt II Conservation Easements.			
	Complete if the organization answered	"Yes" on Form 990, Part IV, line	7.	
1	Purpose(s) of conservation easements held by the Purpose(s) of land for public use (e.g., recreat	,	of an histor	ically important land area
	Protection of natural habitat	Preservation	of a certifie	d historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contributio	n in the form	m of a conservation
	easement on the last day of the tax year.	na a quamica conscionation continuatio		Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easement	s	2b	
_	Number of conservation easements on a certified hi	storic structure included in (a)	2c	
c d	Number of conservation easements included in (c) a	` '		
	historic structure listed in the National Register	•		
3	Number of conservation easements modified, transf tax year	erred, released, extinguished, or term	inated by tr	e organization during the
4	Number of states where property subject to conser	vation easement is located 🕨		
5	Does the organization have a written policy regarding violations, and enforcement of the conservation ea		-	· Yes No
6	Staff and volunteer hours devoted to monitoring, in year	specting, handling of violations, and e	enforcing cor	nservation easements during the
7	Amount of expenses incurred in monitoring, inspect	ing, handling of violations, and enforc	ing conserv	ation easements during the year
8	Does each conservation easement reported on line			
	(B)(i) and section $170(h)(4)(B)(ii)$ ?			Yes No
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text o the organization's accounting for conservation ease	f the footnote to the organization's fin		*
Pai	Organizations Maintaining Collecti Complete if the organization answered	ons of Art, Historical Treasur		her Similar Assets.
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets h service, provide, in Part XIII, the text of the footno	eld for public exhibition, education, o	r research ir	n furtherance of public
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets helprovide the following amounts relating to these item	d for public exhibition, education, or r		
(	(i) Revenue included on Form 990, Part VIII, line 1 .			. •\$
(	ii) Assets included in Form 990, Part X			. <b>&gt;</b> \$
2	If the organization received or held works of art, his following amounts required to be reported under FA	storical treasures, or other similar ass		
а	Revenue included on Form 990, Part VIII, line 1 .	•		. ▶\$
b	Assets included in Form 990, Part X $\cdots$	<u> </u>	<u> </u>	. <b>-</b> \$
or	Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	it. No.	Schedule D (Form 990) 202

**d** Equipment . . . .

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other records	, check a	ny of tl	he following that	are a signifi	cant use of	its	
а	Public exhibition		d $ egin{array}{c c c c c c c c c c c c c c c c c c c $	Loan (	or exchange prog	rams			
b	Scholarly research		e						
С									
C	Preservation for future generations								
4	Provide a description of the organization's co Part XIII.	llections and explain	how they	/ furthe	r the organization	n's exempt p	urpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						Yes	No	
Pa	rt IV Escrow and Custodial Arrang Complete if the organization answ Part X, line 21.		m 990,	Part I	V, line 9, or rep	orted an a	mount or	Form	າ 990,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						Yes	No	
b	If "Yes," explain the arrangement in Part XII	I and complete the fo	ollowing t	able:		An	nount		_
c	Beginning balance	•	_		1c				
d	Additions during the year				1d				
e	Distributions during the year								
f	Ending balance				·				
	•							No	_
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for 6	scrow	or custodial accou	ınt liability?	Yes	No	
b	If "Yes," explain the arrangement in Part XII	I. Check here if the ε	explanati	on has	been provided in	Part XIII .	□		
Pa	rt V Endowment Funds.		000						
	Complete if the organization answ	(a) Current year	m 990, (b) Prior		V, line 10. (c) Two years back	(d) Three yea	rs hack (a)	Four ve	ars hack
1a	Beginning of year balance	10,450,649		90,859	11,548,473		62,146		813,866
	Contributions	.,,.			77 -				
	Net investment earnings, gains, and losses	1,145,243	1,2	05,608	-352,295	2,0	61,447		628,396
٠	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities	4 004 500		15.010	225 242		75.400		
	and programs	1,021,622	1,0	45,818	905,319	8	75,120		823,324
f	Administrative expenses								
g	End of year balance	10,574,270	10,4	50,649	10,290,859	11,5	48,473	10,	362,146
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g	columi	n (a)) held as:				
а	Board designated or quasi-endowment 🕨	0 %							
b	Permanent endowment 63.940 %								
С	Term endowment ► 36.060 %								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3а	Are there endowment funds not in the posses	sion of the organizati	ion that a	are held	l and administere	d for the			
	organization by:  (i) Unrelated organizations						3a(i)	Yes	No No
	(ii) Related organizations						3a(ii)		No
b	If "Yes" on 3a(ii), are the related organization		on Sche	dule R?			3b		
		·						1	<u> </u>
4	Describe in Part XIII the intended uses of the		wment f	unds.					
Pa	rt VI Land, Buildings, and Equipme		000	Dovet 1	V line 11- C-	. Farms 000	Dowt V	line 1	^
	Complete if the organization answ Description of property (a) Cost or other							line 1 ook valu	
	(investment)		Janet 100313	(outlet)	(C) / (CCamalaced a	cpreciation	(4)	ok valu	
_				101 052					101.053
	Land			191,853		0.402.400			,191,853
	Buildings		10,	.506,685		8,403,488		2	,103,197
С	Leasehold improvements			370,664	1	95,293			275,371

1,308,066

9,089,292

1,153,857

627,451

154,209

8,461,841

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mar	
(1) Financial derivatives			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	<b>•</b>		
Part Investments - Program Related.  Complete if the organization answered 'Yes' on Form 99  (a) Description of investment		, line 11c. See Form 990, Part b) Book value (c) Method of	
(1)		Cost or end-of-ye	ear market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	•		
Part IX Other Assets.  Complete if the organization answered 'Yes' on Form 99	0, Part IV,		
(a) Description			(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)			
Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 99	0, Part IV,	line 11e or 11f.	
See Form 990, Part X, line 25.  1. (a) Description of liabil	ity		(b) Book value
(1) Federal income taxes			C
		·	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo			
organization's liability for uncertain tax positions under FIN 48 (ASC 740). C	Check here if	the text of the footnote has been	provided in Part

che	dule D (Form 990) 2022		Page 4
Pa	Reconciliation of Revenue per Audited Financial Statements With Revenue Return.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per	
1	Total revenue, gains, and other support per audited financial statements	1	10,881,618
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -3,555,445		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	-3,167,752
3	Subtract line <b>2e</b> from line <b>1</b>	3	14,049,370
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII.) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)	5	14,049,370
Par	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s pe	r Return.
1	Total expenses and losses per audited financial statements	1	9,497,910
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a 344,940		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII.) 2d 42,753		
e	Add lines <b>2a</b> through <b>2d</b>	2e	387,693
3	Subtract line <b>2e</b> from line <b>1</b>	3	9,110,217

Part XIII

### Supplemental Information

Add lines 4a and 4b .

Other (Describe in Part XIII.) .

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

4a

4b

Return Reference	Explanation
	ENDOWMENT FUNDS THE PRIMARY LONG-TERM FINANCIAL OBJECTIVE FOR THE CENTER'S ENDOWMENTS IS TO PRESERVE THE REAL (INFLATION-ADJUSTED) PURCHASING POWER OF ENDOWMENT ASSETS AND INCOME AFTER ACCOUNTING FOR ENDOWMENT SPENDING, INFLATION AND COSTS OF PROTFOLIO MANAGEMENT. PERFORMANCE OF THE OVERALL ENDOWMENT AGAINST THIS OBJECTIVE IS MEASURED OVER AN INVESTMENT HORIZON OF FIVE TO SEVEN YEARS. THE ENDOWMENTS ARE ALSO MANAGED TO OPTIMIZE THE LONG RUN TOTAL RATE OF RETURN ON INVESTED ASSETS, ASSUMING A PRUDENT LEVEL OF RISK. THE GOAL FOR THIS RATE OF RETURN IS ONE THAT FUNDS THE CENTER'S EXISTING SPENDING POLICY AND ALLOWS SUFFICIENT REINVESTMENT TO GROW THE ENDOWMENT PRINCIPAL AT A RATE THAT EXCEEDS INFLATION (AS MEASURED BY THE CONSUMER PRICE INDEX). OVER THE SHORT TERM, THE RETURN FOR EACH ELEMENT OF THE ENDOWMENT PORTFOLIO SHOULD MATCH OR EXCEED EACH OF THE RETURNS FOR THE BROADER CAPITAL MARKETS IN WHICH ASSETS ARE INVESTED. THE CENTER HAS ADOPTED A SPENDING POLICY AND HAS MET OR EXCEEDED SUCH POLICY FOR THE YEAR.
	INCOME TAXES Generally accepted accounting principles requires the Center to recognize and record the financial impact of uncertainty in income taxes and prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken

SCHEDULE	D	PART	ΧI	LINE	_

for federal and state, respectively. No open tax years are currently under examination. 2D OTHER ADJUSTMENTS COST OF FUNDRAISING EVENT \$42,753 TOTAL TO SCHEDULE D PART XI LINE 2D \$42,753

based on the technical merits of the position. It also provides guidance on derecognition, classification, interest and penalties on income taxes, accounting in interim periods and requires additional disclosures. At June 30, 2024 and 2023, the Center did not recognize any uncertain tax position. The Center's federal and state income tax returns for 2019 and subsequent years are subject to examination by the regulatory agencies, generally for three years and four years after they were filed

or expected to be taken in a tax return. It requires that an organization recognize in the financial statements the impact of the tax position if that position will more likely than not be sustained on audit,

SCHEDULE D PART XII LINE 2D

OTHER ADJUSTMENTS COST OF FUNDRAISING EVENT \$42,753 TOTAL TO SCHEDULE D PART XI LINE 2D \$42,753

4c

9,110,217

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Inspection

Schedule G (Form 990) 2023

Open to Public

OMB No. 1545-0047

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information **Employer identification number** 

Name of the organization PUENTE LEARNING CENTER 95-4242175 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If Yes, list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to individual from activity (or retained by) (or retained by) fundraiser have organization or entity (fundraiser) custody or fundraiser listed in control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. 

Cat. No. 50083H

	rt II Fundraising Events. Commore than \$15,000 of fund	raising event contribu	ion answered "Yes" or tions and gross incom	n Form 990, Part IV, e on Form 990-EZ, l	Page <b>2</b> line 18, or reported ines 1 and 6b. List
	events with gross receipts o	(a)Event #1  Servicio e Impa	(b) Event #2  LA Big 5k	(c)Other events	(d) Total events (add col. (a) through col. (c))
Revenue		(event type)	(event type)	(total number)	
	1 Gross receipts	61,346	22,349		83,695
	<b>2</b> Less: Contributions	55,316	19,899		75,215
	3 Gross income (line 1 minus line 2)	6,030			8,480
	4 Cash prizes				
S	5 Noncash prizes	376	5		376
Direct Expenses	6 Rent/facility costs	5,462	2		5,462
쬬	<b>7</b> Food and beverages	14,634	l e		14,634
ect	8 Entertainment	620	)		620
ā	<b>9</b> Other direct expenses	10,576			20,431
	10 Direct expense summary. Add lines				41,523
Par	<b>11</b> Net income summary. Subtract line <b>t IIII Gaming.</b> Complete if the o			art IV. line 19. or re	-33,043 ported more than
	\$15,000 on Form 990-EZ, li		1	, , 	· 
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive hingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
~	1 Gross revenue	i	1	1	
Direct Expenses	2 Cash prizes				
E P	3 Noncash prizes				
to	4 Rent/facility costs				
ក់	<b>5</b> Other direct expenses				
	g other an out expanded 1 1 1	Yes %	☐ Yes %	Yes %	
	6 Volunteer labor	□ No	□ No	□ No	
	7 Direct expense summary. Add lines	2 through 5 in column (c	1)		•
	8 Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)	<u></u>	
9	Enter the state(s) in which the organiz	zation conducts gaming a	activities:		
a b	Is the organization licensed to conduct If "No," explain:				
10a b	Were any of the organization's gaming If "Yes," explain:	licenses revoked, suspe		g the tax year? .	Yes No
					i

		Software	e ID:			
Ac	ditional Data				Return to Form	
			•	ıle G (F	Form 990) 2023	
	instructions. Return Reference	. 90, 100, 130, 130, 16, and 170,	as applicable. Also provide any additi	Ulidi I	mormation. See	
Pai	t IV Supplemental	Information. Provide the expla	nations required by Part I, line 2b, co			t
b		exempt activities during the tax year	ributed to other exempt organizations or sp \$\ \\$	ent		
h			ributed to other exempt organizations or sp		Yes No	
а			e distributions from the gaming proceeds to			
17	Mandatory distributions:					
	Director/officer	Employee	☐ Independent contractor			
	•					
	Description of services p					
	Gaming manager comper	nsation 🕨 \$				
	Name Name					
16	Gaming manager informa					
	Address					
	Name 💌					
С	•	address of the third party:				
		retained by the third party 🕨 \$	·			
b	If "Yes," enter the amoun	nt of gaming revenue received by the c	organization 🕨 \$ and		B	
15a	_		whom the organization receives gaming		Yes No	
	Address					
	Name •					
14	Enter the name and addr	ess of the person who prepares the or	ganization's gaming/special events books a	nd red	cords:	
b				13b		%
а	· -			13a		%
13		ritable gaming? of gaming activity conducted in:		· ·	Yes No	
12	İs the organization a grar	ntor, beneficiary or trustee of a trust o	r a member of a partnership or other entity			
11		nduct gaming activities with nonmem	bers?			ige 3
Sche	dule G (Form 990) 2023				D:	age 3

**Software Version:** 

Schedule J		•	pensation Information		OMB No.	1545-	-0047
For certain Officers, D			irectors, Trustees, Key Employees, and High Compensated Employees ation answered "Yes" on Form 990, Part IV, I Attach to Form 990.		20	)23	3
	ment of the Treasury I Revenue Service	► Go to <u>www.irs.gov/For</u>	rm990 for instructions and the latest inform	nation.	Open Ins	to Pu ectio	
	me of the organiz ENTE LEARNING CEN			Employer identif	fication nu	mber	
D-	rt I Questi	ons Regarding Compensatio		95-4242175			
Гε	Questi	ons Regarding Compensation				Yes	No
1a	990, Part VII, S First-class Travel for Tax idemn		roided any of the following to or for a person to provide any relevant information regarding.  Housing allowance or residence for Payments for business use of personal Health or social club dues or initial Personal services (e.g., maid, chauf	ng these items. r personal use onal residence tion fees			
b	If any of the bo	exes on Line 1a are checked, did the	organization follow a written policy regarding	payment or			

reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Νo Νo Νo Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Νo 5a

Νo Any related organization? . . . . . . If "Yes," on line 5a or 5b, describe in Part III.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a Νo

Νo If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . . . . . . . . . . . . 7 Νo 8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was

subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) 2023 Part II Officers Directors Trustees Key Employees and Highest Compensated Employees. Use duplicate copies if additional space is needed

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.								
For each individual whose compensation must be reported on Schedule instructions, on row (ii). Do not list any individuals that are not listed.  Note: The sum of columns (B)(i)-(iii) for each listed individual must on the sum of columns (B)(i)-(iii) for each listed individual must on	on F	orm 990, Part VII						that individual
Note. The sum of columns (B)(i)-(iii) for each listed individual must e	quai							
(A) Name and Title			of W-2, 1099-MIS and/or 1099-NEC		(C) Retirement and other	( <b>D</b> ) Nontaxable benefits	columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1 JEROME G GREENING	(i)	187,089	compensation		12,486	30	199,605	
CEO	(ii)							
							Schedule J	(Form 990) 2023

Schedule J (Form 990) 2023 Page 3 Part Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference Explanation

Schedule J (Form 990) 2023



### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

Name of the org	Janization CENTER	Employer identification number					
		95-4242175					
Return Reference	Explanation						
FORM 990 PART I LINE 1	DESCRIPTION OF ORGANIZATION MISSION PUENTE LEARNING CENTER IS RECOGNIZED FOR ITS COMMITMENT TO ITS MISSION, EMBODIED IN ITS NAME: PEOPLE UNITED TO ENRICH THE NEIGHBORHOOD THROUGH EDUCATION. AS AN ESTABLISHED NONPROFIT PRESENCE IN THE UNDERSERVED BOYLE HEIGHTS COMMUNITY SINCE 1985, PUENTE HAS EMPOWERED OVER 120,000 STUDENTS OF ALL AGES WITH TUITION-FREE RESOURCES IN FOUR PROGRAM AREAS: CHILDREN, YOUTH, ADULTS, AND COMMUNITY. PUENTE'S RECORD OF ACCOMPLISHMENT WITH RESEARCH-BASED EDUCATIONAL OUTCOMES AND COMPASSIONATE WRAP-AROUND SERVICES MATCHES THE VIBRANT AND CULTURALLY-RICH COMMUNITY WE SERVE.						
FORM 990 PART VI SECTION B LINE 11B	FORM 990 REVIEW THE FORM 990 IS REVIEWED BY MANAGEMENT. IT IS THEN REVIEW COMMITTEE. THE AUDIT COMMITTEE THEN RECOMMENDS APPROVAL TO THE BOARD A 990 BEFORE BEING FILED WITH THE IRS.						
FORM 990 PART VI SECTION B LINE 12C	CONFLICT OF INTEREST POLICY BOARD MEMBERS AND CERTAIN EMPLOYEES WITH FI SIGN AN ACKNOWLEDGEMENT FORM IDENTIFYING ANY CONFLICTS OF INTEREST AND OF THE POLICY. IF A CONFLICT SHOULD ARISE THE AUDIT COMMITTEE WILL PRESENT THE POLICY IS MONITORED ON AN ANNUAL BASIS BY THE VP OF ADMINISTRATION.	VERIFYING THEIR UNDERSTANDING					
FORM 990 PART VI SECTION B LINE 15A	ANNUAL PERFORMANCE AND COMPENSATION REVIEW THE SALARY OF THE CHIEF EXICONSULTING A VARIETY OF INFORMATION SOURCES, INCLUDING A COMPENSATION AID CALIFORNIA NONPROFIT ORGANIZATIONS, LOCAL NONPROFITS PROVIDING SIMILAR SECRUITING FIRM THAT SPECIALIZES IN PLACEMENTS OF NONPROFIT EXECUTIVES. THE COMPENSATION OF THE CEO INDEPENDENTLY, WITHOUT THE PARTICIPATION OF IN	ND BENEFITS SURVEY OF SOUTHERN SERVICES, AND AN EXECUTIVE IE BOARD OF DIRECTORS APPROVES					
FORM 990 PART VI SECTION B LINE 15B	ANNUAL PERFORMANCE AND COMPENSATION REVIEW THE COMPENSATION FOR OTHER OFFICERS IS DETERMINED BY CHIEF EXECUTIVE OFFICER. THE CEO REVIEWS THE CENTER FOR NONPROFIT MANAGEMENTS' COMPENSATION & BENEFITS SURVEY FOR SOUTHERN AND CENTRAL CALIFORNIA NONPROFIT ORGANIZATIONS AND USES THIS DATA TO DETERMINE MARKET-RATE SALARIES FOR COMPARABLE POSITIONS WITHIN PUENTE. THIS INFORMATION IS REVIEWED ANNUALLY USING THE SURVEY DATA, IN COMBINATION WITH THE FOLLOWING: A) EACH PERSONS SCOPE OF RESPONSIBILITY, WORK PERFORMANCE, LONGEVITY, WORK EXPERIENCE, LEVEL OF EDUCATION, OTHER CREDENTIALS. B) IF APPLICABLE, PARITY OF SALARY RANGE AS COMPARED TO INTERNAL PEERS DOING WORK OF SIMILAR SIGNIFICANCE TO THE ORGANIZATION, ANNUAL COMPENSATION IS DETERMINED.						
FORM 990 PART VI SECTION C LINE 19	PUBLIC DISCLOSURE SOME OR ALL OF THESE ITEMS MAY BE AVAILABLE UPON REQUE	EST.					
FORM 990 PART XI LINE 7	DONATED SERVICES DONATED SERVICES RECEIVED: \$344,940 DONATED SERVICES E	XPENSED: \$344,940					
FORM 990 PART IX LINE 11G	DESCRIPTION:ADVERTISING & PUBLICITY TOTAL FEES:55005						
FORM 990 PART IX LINE 11G	DESCRIPTION:FOOD SERVICE TOTAL FEES:502516						
FORM 990 PART IX LINE 11G	DESCRIPTION:SPECIAL EDUCATION TOTAL FEES:290948						
FORM 990 PART IX LINE 11G	DESCRIPTION:SECURITY TOTAL FEES:81491						
FORM 990 PART IX LINE 11G	DESCRIPTION:OTHER PROFESSIONAL SERVICES TOTAL FEES:968839						
For Panerwork Redu	ction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 51056K	Schedule O (Form 990) 2023					