



TITLE IX COMPLIANCE STATEMENT

Who is the Title IX Coordinator for PUEENTE Charter School?

Brenda Meza, Principal
PUEENTE Charter School
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Where can I get more information on the rights of a pupil and the public and the responsibilities of the charter school under Title IX?

The following Internet resources are available to find more information regarding rights and responsibilities under Title IX:

[California Department of Education Office of Equal Opportunity](#)

[United States Department of Education Office for Civil Rights](#)

In addition, California law, like Title IX, prohibits discrimination on the basis of sex and affords individuals certain rights. You can access those rights here: [Rights Afforded Under Education Code Section 221.8](#). Specifically, you have the right to:

1. Fair and equitable treatment and you shall not be discriminated against based on your sex.
2. Be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
3. Inquire of the athletic director of your school as to the athletic opportunities offered by the school.
4. Apply for athletic scholarships.
5. Receive equitable treatment and benefits in the provision of all of the following: (i) equipment and supplies; (ii) scheduling of games and practices; (iii) transportation and daily allowances; (iv) access to tutoring; (v) coaching; (vi) locker rooms; (vii) practice and competitive facilities; (viii) medical and training facilities and services; and (ix) publicity.
6. Have access to a gender equity coordinator to answer questions regarding gender equity laws.
7. Contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
8. File a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
9. Pursue civil remedies if you have been discriminated against.
10. Be protected against retaliation if you file a discrimination complaint.

Students who feel that their rights are being violated have the right to take action and should not be afraid of trying to correct a situation by speaking to a school administrator, psychologist, counselor, or trusted adult at school, or filing a complaint. Students are encouraged whenever possible to try to resolve their complaints directly at the school site. Any student who believes they are being discriminated against in violation of Title IX has the right to file a complaint.



How may I file a discrimination complaint under Title IX?

You may file a complaint with the PUENTE Charter School Title IX Coordinator.

Otherwise, a discrimination complaint may be filed with the Office for Civil Rights:

San Francisco Office for Civil Rights

U.S. Department of Education

50 United Nations Plaza

Mail Box 1200, Room 1545

San Francisco, CA 94102

Phone: (415) 486-5555

Email: ocr.sanfrancisco@ed.gov

[United States Department of Education Office for Civil Rights Complaint Form](#)

[United States Department of Education Office for Civil Rights Complaint Assessment System](#)

Is there a statute of limitations for filing an alleged incident of harassment or discrimination?

Consistent with the PUENTE Charter School Uniform Complaint Procedures (“UCP”), a complaint alleging unlawful discrimination, harassment, intimidation, or bullying must be filed no later than six (6) months from the date when the alleged unlawful discrimination, harassment, intimidation, or bullying occurred or the complainant first obtained knowledge of it. The time for filing may be extended by the School for good cause upon written request from the complainant.

A report or complaint regarding sexual harassment as defined under the Title IX regulations is not subject to the six-month timeline in the UCP.

How are discrimination complaints investigated?

Complaints of sexual harassment as defined under the Title IX regulations filed with PUENTE Charter School are investigated in accordance with the school’s Title IX Policy and Grievance Procedures. All other complaints of discrimination are investigated under the PUENTE Charter School UCP.

The UCP can be found in your PUENTE Charter School Parent Handbook, on the PUENTE Charter School website www.puente.org (Charter School Accountability & Compliance page), and at the PUENTE Charter School main office.

For federal guidance on how complaints may be further pursued, please see the following link:

[United States Department of Education Office for Civil Rights](#)

**TÍTULO IX DECLARACIÓN DE
CUMPLIMIENTO**

¿Quién es el Coordinador del Título IX para PUENTE Charter

School? *Brenda Meza, Principal*

PUENTE Charter School

501 S. Boyle Ave.

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¿Dónde puedo obtener más información sobre los derechos de un alumno y el público y las responsabilidades de la escuela pública bajo el Título IX?



Los siguientes recursos de Internet están disponibles para encontrar más información sobre los derechos y responsabilidades bajo el Título IX:

- California Department of Education Office of Equal Opportunity
- <https://www.cde.ca.gov/re/di/eo/genequitytitleix.asp>
- United States Department of Education Office for Civil Rights
- Rights Accorded Under Education Code Section 221.8:

La ley Federal, Título IX, la ley del estado y la política en la escuela prohíben discriminar a cualquier estudiante en función de sexo real o percibido, orientación sexual y género (incluyendo la identidad de género, expresión de género, estado civil, embarazo, parto o condición médica relacionada). Los estudiantes masculinos y femeninos tienen el derecho a la igualdad de oportunidades de aprendizaje en sus escuelas y se debe tratar de la misma en todas las actividades y programas, incluyendo:

- Atletismo
- Las clases que pueden tomar
- La manera que son tratados en el aula
- El tipo de asesoría que se les
- Las actividades extraescolares en el que pueden participar
- Los honores, especiales premios, becas y actividades de graduación en la que pueden participar.

Los estudiantes que sientan que sus derechos están siendo violados tiene el derecho de tomar medidas y no debería tener temor de tratar de corregir una situación de hablar con un administrador de la escuela, psicólogo, consejero, o adulto de confianza en la escuela, o cómo presentar una queja (ver uniforme Procedimientos de queja). Animamos a los estudiantes cuando sea posible para tratar de resolver sus quejas directamente en el sitio de la escuela. Cualquier estudiante que cree que él o ella está siendo discriminada en violación del Título IX tiene derecho a presentar una queja.

¿Cómo puedo presentar una queja por discriminación?

Puede presentar una queja ante el Coordinador del Título IX de PUEENTE Charter School:

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Una queja puede presentarse de forma anónima si proporciona evidencia o información que conduzca a pruebas para respaldar una alegación de incumplimiento. De lo contrario, se puede presentar una queja por discriminación ante la Oficina de Derechos Civiles:



Oficina de Derechos Civiles de San Francisco
Departamento de Educación de EE. UU.
50 Plaza de las Naciones Unidas Buzón 1200, sala 1545
San Francisco, CA 94102
Teléfono: (415) 486---5555
Correo electrónico: ocr.sanfrancisco@ed.gov
United States Department of Education Office for Civil Rights Complaint Form

¿Cómo se investigan las quejas por discriminación?

Quejas presentadas a PUENTE Charter School son realizadas a su uniforme queja procedimientos ("UCP") política.

El website www.puente.org; Charter School Accountability & Compliance

El PUENTE Charter School procedimiento uniforme de quejas puede encontrarse en el manual para padres de su escuela, que está disponible en línea o en la recepción de la oficina de su escuela.