



TITLE IX, SECTION 504, AND UNIFORM COMPLAINT PROCEDURES

PUENTE Charter School designates Jerome Greening to coordinate its efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972 (Title IX) and section 504 of the Rehabilitation Act of 1973 ("Section 504"), including any investigation of any complaint

filed with PUENTE Charter School alleging its noncompliance with these laws or alleging any actions which would be prohibited by these laws.

PUENTE Charter School notifies all of its students and employees that Jerome Greening's office is located at the charter school located at 501 S. Boyle Ave., Los Angeles, CA 90033 and his office phone number is 323.780.0076. Jerome Greening's email is jerome@puente.org

PUENTE Charter School has adopted and published complaint procedures providing for prompt and equitable resolution of student and employee complaints alleging any action that would be prohibited by Title IX or Section 504 and is attached to this notice.

PUENTE Charter School shall adopt and implement specific and continuing procedures for notifying applicants for admission and employment, students and parents of elementary school students, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with PUENTE Charter School, that PUENTE Charter School does not discriminate on the basis of sex or mental or physical disability in the educational programs or activities which it operates, and that it is required by Title IX and Section 504 not to discriminate on any such basis.

PUENTE Charter School shall establish and provide a uniform complaint procedure in accordance with applicable federal and state laws and regulations, including but not limited to all applicable requirements of *California Code of Regulations*, title 5, section 4600 et seq. PUENTE Charter School shall adhere to all applicable federal and state laws and regulations regarding pupil fees, including Education Code sections 49010 - 49013, and extend its uniform complaint procedure to complaints filed pursuant to Education Code section 49013.

Additional information about the United States Department of Education Office for Civil Rights policies, procedures and forms can be found at the website:

<https://www2.ed.gov/about/offices/list/ocr/complaintprocess.htm>

PUENTE Charter School shall extend its uniform complaint procedure to complaints filed pursuant to the Local Control Funding Formula legislation provisions set forth in Education Code section 52075.

NON-DISCRIMINATION

PUENTE Charter School shall not require a parent/legal guardian/student to provide information regarding a student's disability, gender, gender identity, gender expression, nationality, legal or economic status, primary language or English Learner status, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in

section 422.55 of the Penal Code, or any other information that would violate federal or state law, prior to admission, participation in any admissions or attendance lottery, or pre-enrollment event or process, or as a condition of admission or enrollment. PUENTE Charter School may request, at the time of, and as part of, conducting its lottery process, the provision of information necessary to apply specific admissions preferences set forth in PUENTE's Charter.

PUENTE Charter School shall not request or require submission of a student's IEP, Section 504 Plan, or any other record or related information prior to admission, participation in any admissions or attendance lottery, or pre-enrollment event or process, or as a condition of admission or enrollment.

Equal Employment Opportunity

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at PUENTE will be based on a variety of factors, including but not limited to, merit, qualifications, and abilities. PUENTE does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.